

NATIONAL CREDIT UNION ADMINISTRATION Washington, D.C. 20456

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Office of General Counsel

January 3, 1989

Credit Union National Association, Inc. Ms. Kathleen O. Thompson 805 15th Street, NW Washington, D.C. 20005-2207 Suite 300

Proposed Standard Bylaw Amendment (Your November 15, 1989, Letter) Re:

Dear Ms. Thompson:

You have asked us to consider adopting a standard bylaw amendment which would eliminate the authority of a Federal credit union's (FCU's) membership to vote on whether to remove the credit union's senior employees, including the FCU's chief executive officer, regardless of whether that person holds the title of president or manager. Recently, the National Credit Union Administration has approved two nonstandard bylaw amendments which eliminate the members' right to remove employees. In light of these recent approvals and our review of this issue, we will these recent approvals and our review of this issue, we will propose a standard bylaw amendment which would prevent a membership vote from removing employees of an FCU. This Office is starting the process to adopt a standard bylaw amendment. We will inform you when the process is complete. Please call if you have any further comments or questions on this issue.

Sincerely, Hettie M. illan

HATTIE M. ULAN

Associate General Counsel